



Sustainability/ESG Policy

Swift Group is dedicated to conducting its business responsibly and sustainability. This sustainability policy articulates our commitment to environmental stewardship, social responsibility, and effective governance.

Environmental Responsibility

At Swift Group, we are committed to minimizing our environmental impact. We will:

- Adhere to all applicable environmental laws and regulations.
- Continuously assess and enhance our environmental performance.
- Implement measures to conserve resources, waste, and carbon footprint.
- Encourage sustainable practices within our business and operation.

Social Responsibility.

Swift Group is devoted to social responsibility and making a positive impact on the communities where we operate. We will:

- Compliance with Malaysian labour laws.
- Promote diversity, equity, and inclusion within our workforce.
- Support local communities through community engagement initiatives.
- Strive to provide a safe and healthy work environment for our employees.

Governance.

Swift Group recognizes the crucial role of strong governance practices in achieving sustainable and ethical business operations. We will:

- Maintain a transparent and accountable governance structure.
- Ensure compliance with all relevant laws, regulations, and ethical standards.
- Review and enhance our governance practices to align with industry best standards.

Swift Group is committed to integrating ESG principles into our business strategy and operations. This policy will guide our efforts to create long-term value for our stakeholders while contributing to a sustainable and responsible global community.